

OF. PRES. n° 84/2024

São Paulo, Brazil, March 28, 2024.

**To Austrian Cockpit Association (ACA)**

*Andreas Strobl*

*President*

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*C/C*

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**Subject: Austrian Cockpit Association (ACA) – Austrian Airlines pilots**

**Dear Colleagues,**

I am writing to you on behalf of all pilots affiliated to the **Brazilian National Flight Crew Union (SNA) – Brazil ALPA**. We stand in solidarity behind all **Austrian Cockpit Association (ACA) – Austrian Airlines pilots members**.

SNA has been informed that the Austrian Cockpit Association (ACA) has called for industrial action at Austrian Airlines.

After a record financial year for Austrian Airlines, the airline's management is offering a pay rise below Austrian inflation as part of the annual wage negotiations. According to internal benchmarks, Austrian Airlines pilots are among the lowest paid pilots in the Lufthansa Group. After many rounds of negotiations, a unanimous decision to strike was taken by the flying staff of Austrian Airlines at a works meeting.

On behalf of the ACA, SNA responds to the request of Mutual Assistance outlined below as per the IFALPA Industrial Manual starting on April 28, 2024 until April 29, and we, at SNA, stand by our colleagues until further notice on the following item:

- **Ban on Wet Leasing (Para. 2.4.1)**

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61 3964-3838    19 3725-6579    21 3916-3800    51 3094-6619

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- **Increased Capacity (Para. 2.4.2.1)**
- **For carriers inside Alliance (Para. 2.4.2.3)**
- **For carriers outside Alliance (Para. 2.4.2.3)**
- **Freeze in Capacity (Para.2.4.2.2)**
- **For carriers inside Alliance (Para. 2.4.2.3)**
- **For carriers outside Alliance (Para. 2.4.2.3)**
- **Recruitment Ban (Para. 2.4.3)**
- **Denial of Training Facilities (Para. 2.4.4)**
- **Assistance to Pilots Stranded Away from their Home Base (Para. 2.4.5)**
- **Prohibition of Pilot Contracting (Para. 2.4.6)**
- **Submissions and Representations (Para. 2.4.7)**
- **Financial Support (Para. 2.7)**

Finally, SNA fully supports Austrian Airlines pilots represented by ACA and will provide all assistance necessary and required, so do not hesitate to contact us, by our International Affairs Director, Captain Marcelo Ceriotti, [marcelo.ceriotti@aeronautas.org.br](mailto:marcelo.ceriotti@aeronautas.org.br).

In Unity,



**Marcelo Ceriotti**  
**SNA International Affairs Director and IFALPA Director**  
**IFALPA Regional Vice-President (SAM/SOUTH)**

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